# EDUCATION OF STRATEGY FOR LEARNING WHILE WORKING FOR KARANG TARUNA DESA KARANGSEMUT BANTUL

# Ignatius Soni Kurniawan<sup>\*1</sup>, Suddin Lada<sup>2</sup>, Nala Tri Kusuma<sup>3</sup>, Umi Wahidah<sup>4</sup>, Ratih Kusumawardani<sup>5</sup>, Agaphe Christian Abinowo<sup>6</sup>, Atik Hermawati<sup>7</sup>, Pipit Susanti<sup>8</sup>, Mahya Alya Afifah<sup>9</sup>, Isbah Kul Kariyah<sup>10</sup>

<sup>124</sup>Management Study Program, Faculty of Economic, Universitas Sarjanawiyata Tamansiswa
<sup>2</sup>Faculty of Business, Economics & Accountancy, Universiti Malaysia Sabah, Malaysia
<sup>356789</sup>Accounting Study Program, Faculty of Economic, Universitas Sarjanawiyata Tamansiswa

E-mail: <u>soni\_kurniawan@ustjogja.ac.id</u>

#### ABSTRACT

**Purpose**: The purpose of community service is to increase the motivation of members of the Karang Taruna Desa Karangsemut Bantul, especially those who go to college while working, so that they can successfully run both of them together.

**Methods:** The method used is an informal training approach by conducting counseling. Broadly speaking, the trial conducted to the community is divided into 3 stages, namely the initial stage, the preparation stage, and the implementation stage.

**Result and discussions:** Implementation of community service in Karang Taruna Desa Karangsemut through zoom which was divided into 2 sessions and was attended by 74 participants with discussions on lecture strategies while working and being aware of the negative impacts of studying while working.

**Conclusion:** Implementation of educational and motivational webinar activities for the Karang Taruna Desa Karangsemut in the strategy of studying while working, conducted educational and motivational webinar activities for the Karang Taruna Desa Karangsemut to understand the impact of studying while working, and implementation of the participation Economics Faculty students in helping provide education to the youth of Karang Taruna Desa Karangsemut.

Keywords: education, strategy, study, work.

## **1. INTRODUCTION**

Education is very important for the development of a whole human being in order to educate and improve the life of the nation as Ki Hadjar Dewantara aspires. One of Ki Hadjar Dewantara's philosophies is "*Lawan Sastra Ngesti Mulya*" which means that with knowledge, we achieve glory (Trisharsiwi et al., 2020). Humans must have sufficient knowledge as a provision to live in the face of various challenges and problems. The government's program to make generations in Indonesia better and more advanced with education is very well supported by the community. Various efforts have also been made by the central government and local governments to continue to develop activities that can produce superior and accomplished generations. College is one way for generations in Indonesia to be advanced and superior. Communities in rural areas and in cities at this time are very enthusiastic because they are competing to enter good universities in the country.

In order to pursue their dreams, it is not uncommon for many students from out of town to migrate to study, while in college they are also looking for jobs that can be done after college. According to Wensly (2016) the purpose of working while studying is to meet economic needs due to the economic situation of underprivileged families, take advantage of free time with productive activities and want to find new experiences. Students who work are individuals who are studying, carrying out learning activities in the world of lectures and are active as students while working or running a business in meeting tuition fees.

Based on observations, the service saw that there were members of the Karang Taruna Desa Karangsemut, Jetis, Bantul, Yogyakarta, many of whom were studying while working in the formal and informal sectors. Students studying while working must also be able to divide their time and concentration and be responsible for the commitment of these two activities, this makes students need a lot of time, energy and energy to work. This condition makes it difficult for students to divide their time between work and study, so that their focus is divided in completing college assignments and work. The purpose of community service is to increase the motivation of members of the Karang Taruna Desa Karangsemut, especially those who go to college while working, so that they can successfully run both of them together. Therefore, the author raised his dedication to provide education in college strategies while working to the Karang Taruna Desa Karangsemut, Jetis, Bantul.

### 2. METHOD

The approach to implementing community service uses a formal training approach. Formal training is defined as an initiative that can be identified by participants and training implementers in the form of a structured implementation method intervention, which aims to provide an introduction or provision of knowledge about processes or activities in the work environment (Patton & Marlow, 2002). Meanwhile, informal training is training that is specific, separate and flexible. The emergence of informal training depends on the organizational environment, the nature of the work, the tendency of how participants learn, and the absence of a formal training structure and objectives (Jayawarna et al., 2007). The problem solving methods implemented are presented in Table 1.

No	Problem	Method	Offered Solutions
1	45% of Karang Taruna members study while working	Education via zoom	Carry out education and motivation in carrying out study while working
2	50% of Karang Taruna members who study while working are late to finish their studies	Education via zoom	Carry out education and motivation about the positive and negative impacts of carrying out lectures while working

Broadly speaking, the methods used in community service are as bellow Figure 1.

Figure 1. Stages of Implementation Community Services



Counseling on "Strategy Education for Students Studying While Working to Karang Taruna Desa Karangsemut" is supported by a series of stages that include: (1) build formation of a community service team; (2) formulation of objectives, which is to provide education and motivation to students in college while working; and (3) the licensing process. At this point in the planning process, we've done three things: (1) observed and collected various information about partners' conditions; (2) analyzed problems faced by partners; and (3) determined problems that will be solved jointly. During the service's implementation phase, students will receive instruction on the benefits of studying while working, as well as the drawbacks.

## **3. RESULTS AND DISCUSSION**

The implementation of community service is carried out through a zoom meeting, considering that the participants are Karang Taruna Desa Karangsemut, which both study and work. It took place on Thursday, June 16, 2022, at 19.00 WIB and was attended by 74 participants, who were divided into two material sessions. In this day and age, it is much simpler for people to obtain information via zoom or webinars, because direct communication can be conducted even if it is only virtual are presented in Table 2.



Figure 2. Implementation of activities

### 3.1 Strategies for Implementing Study While Working

In the implementation of the first counseling with the material "strategies for implementing study while working" there were three main things that were conveyed. First, providing education and motivation to Karang Taruna Desa Karangsemut about college backgrounds while working. In this case, various conditions are presented behind a student struggling with work to be able to continue his studies. The large tuition fees require those who are economically difficult, studying while working has certainly become a necessity. If it is not carried out, lecture activities can be neglected.

Second, conveyed about the positive side of studying while working, including paying for college itself, is a matter of pride. Many of the students who come from an economically disadvantaged background have high enthusiasm to be able to attend lectures at their own expense. Some students will certainly be proud to be able to realize their dreams, without depending on their parents. In addition, the knowledge gained in lectures will support competence in work, so that it will be a very good synergy. Students who are accustomed to being faced with various problems in the world of work and education simultaneously, will eventually form a strong mentality. Students will realize that there is no life that can go on without us wanting to learn, and always being able to walk on our own feet. Suwarso (2018) explains some of the positive impacts of college

students while working, including: (1) students who were initially undisciplined in time problems became able to manage time between lectures and work in a proper and balanced manner; (2) individuals who have a sense of responsibility, at least able to be responsible for themselves; (3) mentally strong, where students must eliminate selfishness, shame and enthusiasm to improve themselves both in terms of academic and non-academic achievements; and (4) the experience and knowledge of students is not only obtained on the lecture bench.

Third, conveyed the motivation to go to college while working that all achievements, always require struggle. Humans who always survive to develop and have achievement targets in life, of course require more effort. A success of course requires more effort. During the service activities, several tips on how to work while studying were delivered by the speakers, including (1) self-readiness, sure to have a desire to have a desire for oneself to answer future needs; (2) look for environmental support, environmental support here is from the work environment, family environment, friendship environment; (3) financial support in which education must be fulfilled not only the cost of education, but also other costs, such as books, journals, supporting readings, lecture equipment, laptops, calculators; (4) ready to learn, when you return to college, prepare yourself to return to study and make assignments; (5) prepare mentally, work and college both drain time, energy, and mind. Begin to learn to be open to the arguments of others, compete fairly, and share and cooperate; (6) wisely divide time, need to plan 2 or 3 steps ahead. This means, if you have time, start paying off your tasks before they are 'due'. Holidays can also be used to complete tasks. In principle, use your time as effectively as possible and ask your family for understanding; (7) find study partners, set goals with fellow students can be a way to overcome obstacles to college and increase motivation. Making friends with new people is an added bonus in adult learning: and (8) refreshing, vacation time should also be considered well. Even though the days are filled with class schedules and office activities, as much as possible, don't neglect time to rest or indulge yourself with Refreshing. This is quite effective to charge motivation and enthusiasm.

## 3.2 Beware of the Negative Impacts of Studying While Working

Studying while working has a significant impact and leads to negatives such as fatigue due to work. National Center of Education Statistics (NCES) (Aud et al., 2011) also found that students who work more than 16 hours and above have a lower effect on achievement than those who do not work. Everyone's physical condition can be different, so it is better for someone to accept a job that suits his physical condition. Giving an inappropriate workload can make a person tired which results in a messy task and other responsibilities. Excessive stress, not only physical, a person's mental can be shaken due to too much pressure. Having problems at work mixed with the workload can make stress

levels high. Lack of concentration and less than optimal grades, decreased GPA, increased study time and dropout rates. The inability to balance work and study activities has a significant impact on dropout rates. Lack of gathering with family and relatives, too busy being a barrier for someone to socialize because of a busy work schedule coupled with studying. Like there's no time to rest.

The influence of studying while working does not only lead to a negative, there are benefits or positive impacts for these students including seeking experience and developing abilities. In solving problems we must maximize the capabilities we have and continue to develop these abilities in order to achieve maximum work results. Experience and skills you already have can also be written in a CV or curriculum vitae when applying for jobs in the future. Have relationships and expand friendships. Learn to manage time between work and college. Learn to set priorities between tasks and work. Put lectures first because college is the main thing we do, while work is a side. According to Gleason (1993) that students who study while working tend to get high salaries, have a greater chance of getting a job after graduation.

For most students studying while working is not only to make a living while being a student but more than that. Students who have jobs as a source of income are required to be able to divide their time between being students and employees, applying the principle that time is money is a positive thought and can encourage enthusiasm. The work taken should not make us neglect our main obligations as students, namely studying and doing assignments. Preparing mentally, mentally becomes one of the important foundations because it does not rule out the possibility of creating new problems as a result of work. Must always learn because getting money is not an easy matter. But money is not the only benefit to be had. There are many experiences that can make us learn. Looking for a supportive environment, looking for a job with a good and comfortable environment. That way we can comfortably work. Refreshing, monotonous routines and workloads that are too heavy can make a person stressed and tired. To avoid excessive stress, schedule yourself to routinely do refreshing, to refresh a full and congested mind.

## 4. CONCLUSION

Based on the results of the implementation of educational activities for the Karang Taruna Desa Karangsemut in the strategy of studying while working, among others, namely.

- 1. Implementation of educational and motivational webinar activities for Karang Taruna Desa Karangsemut in strategies for implementing study while working.
- 2. Conducted educational and motivational webinar activities for the Karang Taruna Desa Karangsemut to understand the impact of studying while working.

3. The implementation of the participation Faculty of Economics UST students in helping provide education to the Karang Taruna Desa Karangsemut about the strategy of carrying out study while working requires a commitment to implement it. How students are able to divide their time and set priorities between study and work, as well as tips on how to do both well.

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